

ITEM

Appointment of Heads of Service

Report of the Chief Executive

Recommended:

That the Sub-Committee ratifies the appointments as set out in the report.

SUMMARY:

- The report follows on from the review of the Council's management structure and seeks the Sub-Committee's approval for the appointment of those Heads of Service where an external advertisement and formal recruitment process is not required.

1 Introduction

- 1.1 Arising from the Leader's report on the review of the Council's management structure, which was approved by the Cabinet at its meeting on 24 September, there are a number of Heads of Service appointments to be made.
- 1.2 Some of those appointments will be the subject of advertisement and a formal recruitment process and will be reported to later meetings of the Sub-Committee.
- 1.3 The Sub-Committee is asked to ratify the following appointments, which are the natural consequence of the restructure proposals or which involve some changes to roles and responsibilities, but which are so closely aligned to the roles of existing post-holders that external advertisement would not be appropriate:

Planning Transition Manager Madeleine Winter

Head of Planning Policy and Transport Services Steve Lees

Head of Legal and Democratic Services Susan Tovey

Head of Housing, Health and Communities Services Brian Cowcher

- 1.4 The Sub-Committee is also asked to approve the extension of the following interim arrangements in relation to these new or amended posts until such time as permanent appointments can be made:

Acting Head of Environmental Services Paul Wykes

Acting Head of Leisure and Well-being Services David Tasker

- 1.5 It is proposed that all the above appointments be made with effect from 1 November 2008

<u>Background Papers (Local Government Act 1972 Section 100D)</u>			
<u>Confidentiality</u>			
It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.			
It is considered that this report contains exempt information within the meaning of paragraph ... of Schedule 12A of the Local Government Act 1972, as amended. It is further considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information because			
No of Annexes:	None		
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File Ref:	Review of Management Structure		
Report to:	Appointments Committee	Sub-Date:	15 October 2008

Brief Description
To approve the appointment of those Heads of Service where an external advertisement and formal recruitment process is not required following the review of the Council's management structure.

<u>Have you taken the following into consideration?</u>	Yes/No
Policy Framework/Council's Strategic Priorities	
Key Decisions	
Community Safety Issues	
Equality Issues	

Risk Management	
Environmental Health/Sustainability	
Property/Accommodation Implications	
Is this report confidential?	

<u>OFFICER CONSULTATIONS</u>		<u>COMMENTS</u>
Chief Executive		
Corporate Director (BS)		
Corporate Director (CC)		
Finance		
Legal		
Personnel		
Other Heads of Service		
Corporate Services Portfolio Holder		
CSU		
Economic Portfolio Holder		
Environment & Health Portfolio Holder		
Leisure & Culture Portfolio Holder		
Housing & Community Services Portfolio Holder		
Planning & Transport Portfolio Holder		
UNION		
FINAL APPROVED VERSION		

Statutory Authority